

# Arlington Church of God

539 South Arlington Street • Akron, Ohio 44306-1797 • Phone 330-773-3321 • Fax 330-773-7192

## Position Posting Senior Pastor Arlington Church of God—539 S. Arlington Street—Akron, Ohio 44306

Arlington Church of God, Akron, Ohio is currently seeking a Senior Pastor to serve as the chief representative and institutional administrator of the congregation. We are an engaged community of over 500 saved Christians focused on sharing God's plans through vibrant, viable, vital fellowship. The ideal candidate is an individual who can articulate a clear and concise vision that reflects Christ's values, and can develop a measurable strategy to lead our congregation to fulfill God's preferred future.

The Senior Pastor is expected to embody the values and teachings of Jesus and maintain a respectable relationship with all segments of the church. Our chosen leader will provide accountability to appropriate lines of authority within the church congregation so it might fulfill its mission and purpose as the Body of Christ.

### Key Responsibilities:

- To regularly preach and teach the word of God and administer sacraments to the congregation
- To plan and lead worship in conjunction with other pastors of the church
- To officiate at special occasions in the lives of congregants such as weddings, baptisms, funerals, etc.
- To lead and support the church ministries by attending to administrative duties

### ADMINISTRATION

- Oversee the administration and management of all areas of the congregation's ministry in consultation with Church Leadership Council and appropriate committees and staff
- Supports and assists Pastor(s) and staff who have primary responsibility in ministries of education, youth pastoral care, praise and worship, etc.
- Supervises, manages and evaluates the staff. Participates in screening and hiring of qualified staff. Ensures staff, leaders and facilitators are properly trained, equipped and supported in their assignments. Builds a sense of teamwork among staff and holds regular staff meetings to coordinate ministries of the church and facilitate communication
- Ensures that the Leadership Council is regularly informed and supportive of major ministry emphases and effectiveness of the same
- Works with the Board of Trustees to ensure that facilities of the church are functional and in good repair
- Ensures that a strategic plan is developed and followed to provide a multi-year sense of direction for the church

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## OUTREACH

- Implements ministries that reach out to the unchurched, inactive members and new residents of the community while ensuring adequate leadership is available to execute excellent ministry programs
- Directs the assimilation of new members into the life of the congregation in conjunction with boards, councils and ministries of the church
- Encourages all ministries of the church to carry out their work with an emphasis on welcoming others to participate in the mission

## STEWARDSHIP

- Promotes, educates and advocates responsible biblical stewardship in the congregation
- Assists the Church Leadership Council and finance team with financial matters of the church including developing an annual budget, ensuring that financial reserves are maintained and that multi-year projections are developed for Leadership Council's review prior to church approval
- Oversees and promotes congregational benevolence and mission through ongoing support and by meeting community needs as they arise

## GENERAL PASTORAL RESPONSIBILITIES

- Provides pastoral care by assisting staff, church leaders and member caregivers through visitation, counseling and prayer
- Maintains historical ties with the Church of God Ministries and the National Association
- Makes appropriate referrals when necessary and quickly respond to crisis situations which arise in the congregation
- Assists in the development of teaching children, youth and adults in Christian education programs
- Ensures that a biblical process of reconciliation is followed for resolving conflicts within the Church
- Oversees Arlington Christian Academy, Irma Jones Preschool and other auxiliaries
- Protects the integrity of the tax-exempt status of Arlington Church of God, Inc.

## SKILLS AND QUALIFICATIONS

1. Excellent written and verbal communication skills to inform, persuade and challenge congregation members. Skills are also important to communicate with church staff and media if necessary
2. The ability to keep information private when working with congregation members to better counsel and address crises keeping privacy at the core during and after pastoral counseling
3. Project management skills to work with the church administrative staff
4. Strong moral character

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## EXPERIENCE

The ideal candidate will have years of experience in full-time ministry, experience leading volunteer teams or large groups effectively, a passion for the church's vision, people and serving the Kingdom.

## EDUCATIONAL REQUIREMENTS

Bachelor's degree required, Master's level in Divinity or equivalent preferred.

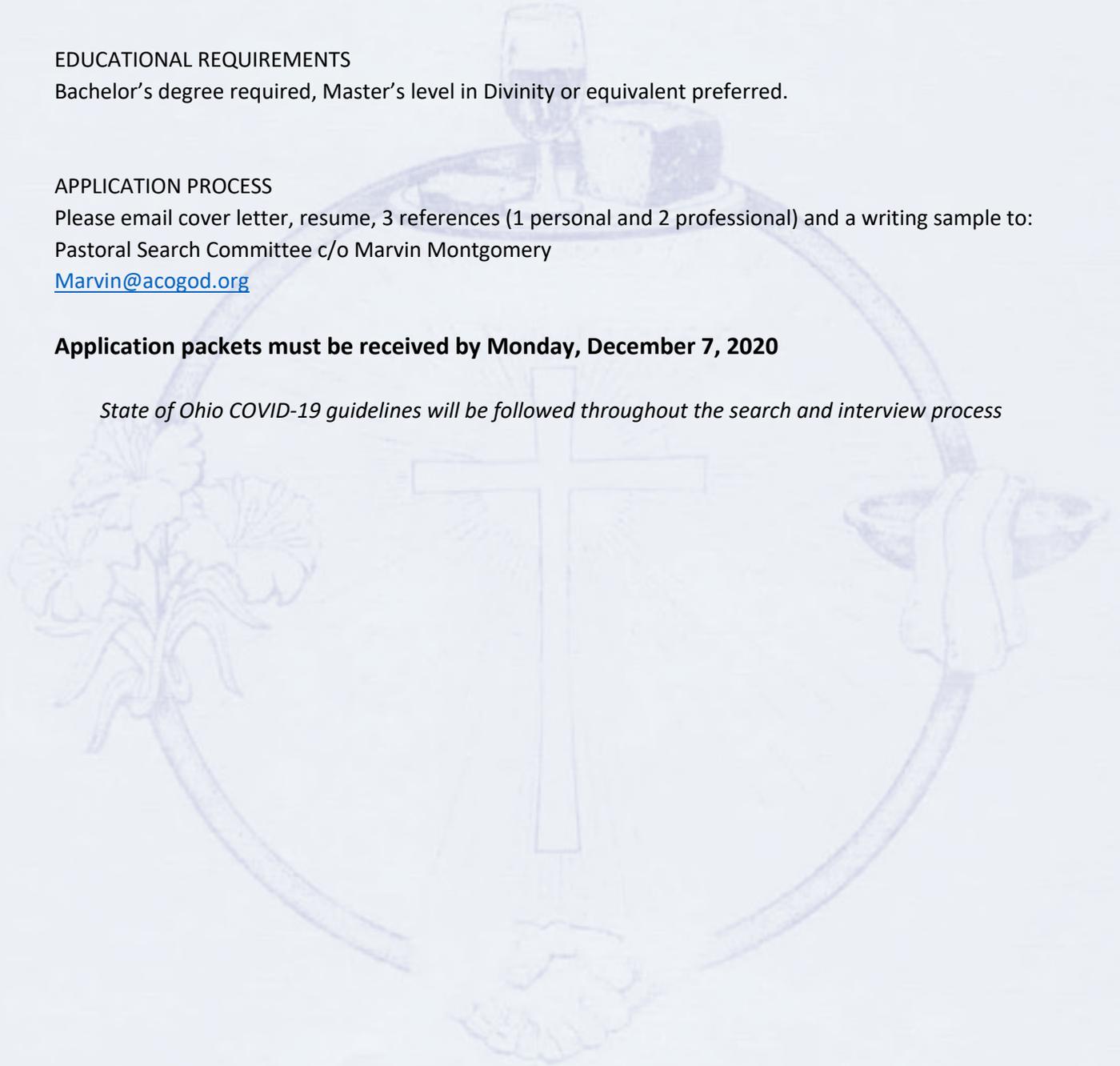
## APPLICATION PROCESS

Please email cover letter, resume, 3 references (1 personal and 2 professional) and a writing sample to:  
Pastoral Search Committee c/o Marvin Montgomery

[Marvin@acogod.org](mailto:Marvin@acogod.org)

**Application packets must be received by Monday, December 7, 2020**

*State of Ohio COVID-19 guidelines will be followed throughout the search and interview process*



Reverend Dr. Diana L. Swoope  
Senior Pastor



[www.arlingtonchurch.org](http://www.arlingtonchurch.org)